

RESOLUTION NO. 8253 (1993 SERIES)

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN LUIS OBISPO
ADOPTING AND RATIFYING THE MEMORANDUM OF AGREEMENT
BETWEEN THE CITY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO
POLICE OFFICERS' ASSOCIATION FOR THE PERIOD OF JULY 1, 1993
THROUGH JUNE 30, 1994.

BE IF RESOLVED by the Council of the City of San Luis Obispo as follows:

Section 1. The Memorandum of Agreement between the City of San Luis Obispo and the San Luis Obispo Police Officers' Association, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted and ratified.

Section 2. The Finance Director shall increase the Personnel Services appropriation accounts to reflect the negotiated compensation changes.

Section 3. The City Clerk shall furnish a copy of the resolution and a copy of the executed Memorandum of Agreement approved by it to: Tom DePriest, President SLOPOA; Ann Slate, Personnel Director; William Statler, Finance Director.

On motion of Rappa, seconded by Romero,

and on the following roll call vote:

AYES: Council Members Rappa, Romero, Roalman, Settle, and Mayor Pinard

NOES: None

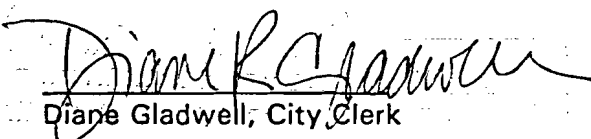
ABSENT: None

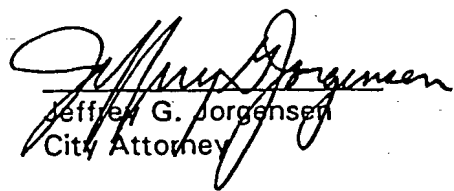
the foregoing Resolution was passed and adopted this 16 day of December, 1993.


Mayor Reg Pinard

APPROVED AS TO FORM:

ATTEST:


Diane Gladwell, City Clerk


Jeffrey G. Jorgensen
City Attorney

MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAN LUIS OBISPO
AND THE
SAN LUIS OBISPO POLICE OFFICERS' ASSOCIATION

JULY 1, 1993 - JUNE 30, 1994

This supplemental agreement is made and entered into this 16th day of December, 1993, by and between the City of San Luis Obispo, hereinafter referred to as the City, and the San Luis Obispo Police Officers' Association, hereinafter referred to as the Association, amends the Memorandum of Agreement dated July 1, 1988 between the City and Association as follows:

- 1) The term of the agreement shall be one year, July 1, 1993 through June 30, 1994.
- 2) There will be no salary increases.
- 3) The City's Cafeteria Plan contribution shall be increased by \$50.00 per month effective January 1, 1994.
- 4) Article 9 of the Memorandum of Agreement between the City of San Luis Obispo and the San Luis Obispo Police Officers' Association shall be amended to read:

9.1 DEFINITION

Overtime is defined as all hours worked in excess of 160 hours worked in the employee's 28 day work period. Vacation, holidays, sick leave, IOD, and compensatory time off, shall be considered hours worked when computing overtime.

9.2 ELIGIBILITY

All sworn employees covered by this Agreement shall be eligible for overtime pay. The Police Chief has the authority to approve in writing overtime pay for exempt positions per submitted overtime slips by the concerned parties, based on the needs of the organization or exceptional circumstances.

9.3 COMPENSATION

- (a) Overtime hours 161 thru 171 worked in the employee's 28 day work period, shall, at the employee's option, be compensated in cash at time and one half the employee's regular rate of pay or in time off compensated at time and one half. However, no employee shall accumulate and have current credit for more than 40 hours of compensatory time off.
 - (b) Overtime earned in excess of the first eleven (11) hours of overtime earned in the employee's 28 day work period, shall be compensated in cash at one and one half (1 1/2) times the employees regular rate of pay.
5. Effective with the payment due in July 1994, the annual uniform allowance shall be increased to \$725.00.
 6. All other terms and conditions provided in the Memorandum of Agreement between the City and the Association, July 1, 1988

through June 30, 1993, shall continue in full force and effect
through midnight June 30, 1994.

CITY OF SAN LUIS OBISPO

Ann Slate

Ann Slate, Personnel Director

SAN LUIS OBISPO POLICE
OFFICERS' ASSOCIATION

Tom DePriest

Tom DePriest, President