

POA General Membership Meeting
April 11, 2008 at 1700 hrs
Meeting

BOD Members Present: Strobridge, Riedel, Sims, Lichty, Fellows, Pfarr

Members Present: Amoroso, Behrens, Berrios, B. Blackstone, M. Blackstone, Brady, Caudill, Chitty, Cramer, Crass, Cudworth, Gallo, Hedges, Inglehart, King, J. Koznek, T. Koznek, Lehr, Limon, Lincoln, Locarnini, MacDonald, Martinez, McCornack, F. Mickel, S. Mickel, Mills, Nunez, Peterson, Phillips, Rapp, Shalhoob, A. Smith, Stahnke, G. Vanderberg, John Villanti, Vitale, Waddell, Waterlander

Special Guest: Alison Berry Wilkinson Esq.

Motion to exclude Chief Lisa Solomon of Paso Robles. Previous invitation to spouses to attend meeting who have endured protracted negotiation, mediation and arbitration to attend meeting. Unanticipated and obvious conflict for Solomon to attend meeting – Vanderberg, Second by B. Blackstone

In favor – 14

Against – 17

Motion dies for lack of affirmation.

Meeting called to order at: 1715 hrs

- I. Minutes from previous meeting approved (August 13th, 2007) - Strobridge
 - a. Motion to approve – Behrens, Second by Lehr
- II. Report of committees and or officers – Strobridge
 - a. Presidents report on the status of arbitration – Still waiting to hear from Goldberg. We don't know the timeline at this point.
 - b. Amoroso – Can the association clarify the cities litigation threats – ABW
 - c. Vitale – Have we exposed ourselves to litigation – ABW
 - d. Brady – What if the arbitrator determines we have done something wrong - ABW
 - e. Strobridge – City has confirmed to us that members have breached confidentiality to city administration/management by releasing email traffic. Those individuals have done harm to the group.
 - f. Vitale – Where have the accusations come from that the city is the only one pointing the finger? It seems like we share responsibility.

- g. Chitty – Where is the line in the sand about what can be addressed with management? – ABW
 - h. Blackstone – With regard to breach of confidentiality, what are our recourses? – DES
 - i. Caudill – Could we see the email from Whitmore. Whitmore email read to body – ABW/DES
- III. Treasurer’s report – Sims
- a. Savings – \$*****.**
 - b. Checking –\$*****.**
 - c. PORAC dues going up \$1/member/month
 - d. LDF dues going up from \$13 to \$14.25/member/month
 - e. Dues increase, do we have enough? We need to address again when this process is over.
 - f. Motioned – Caudill, Second by Blackstone
 - g. All in favor.
- IV. New Business - Strobridge
- a. Neighborhood Team Meet and Confer Request by COP Linden
 - b. Lateral Officer Court Time payment grievance
- V. Old Business – Strobridge/ABW
- a. FLSA litigation settlement
 - b. Arbitration Update – Alison Berry Wilkinson, Esq.
- VI. Unfinished Business – Strobridge
- VII. Good and Order - None
- VIII. Meeting Adjournment – 1848 hrs
- a. Motioned – Lehr and Second by Amoroso