

Minutes - SLOPOA General Meeting -11/10/2004

Board Members Present: Strobridge, Sims, Lichty, Darbyshire

Members Present: Blackstone, Booth, Caudill, Chastain, Chitty, Crass, Dickel, Dunn, Englehart, Fellows, Gallo, Gentry, Griffith, Hedges, Kemp, Kevany, Leong, Limon, Lincoln, Locarnini, Mangan, Martinez, Mickel, Mohr, Murphy, Nunez, O'rourke, Pfarr, Phillips, Rendon, J. Smith, Stahnke, Steeb, Stevens, VanHooser, Villanti,

- Meeting called to order by Strobridge at 1730 hrs.
- Minutes from 7/28/04 General Meeting reviewed-Darbyshire
- Treasurers' Report reviewed – Sims
- Minutes and Treasurers' reports Approved – Motion to approve and second – Mangan/Kevany, with unanimous vote by those attending.

Agenda

I) **Contract Negotiations:** Presentation by Strobridge included:

- Representative roles
- Salary
- Master P/O
- OT
- Work Prep
- Training Reimbursement
- Range qualification
- Roll-call, call-back, standby
- Uniform Allowance
- Health Coverage
- Retirement Health Coverage
- Vacation,
- Sick leave, Family leave
- Residency requirements
- Grievance & Disciplinary process
- Layoff process
- Equipment
- Work schedules
- Staffing levels

Next meeting with City Staff is set for Dec. 16, 2004

II) **POA Board Elections**

The election for the POA Board positions is to take place during the month of December 2004.

- Dale Strobridge stated his willingness and interest to remain on the POA Board.
- Chuck Riedel, Barbara Sims and Shaana Lichty stated a willingness and interest to remain on the POA Board.
- Riedel stated that he does not want to be the POA President.
- Darbyshire stated that he will not continue as a Board member/Secretary.

Nominations for President, Vice President, Secretary, Treasurer, and Member at Large will be accepted immediately. Please e-mail or hand deliver your nominations to Barbara Sims.

At a date, yet to be set, members will receive a ballot via e-mail to vote for nominated candidates.

Meeting adjourned 1845 hrs.

Minutes by D. Darbyshire 11/11/2004